



# MWBE COMPLIANCE

Anchin's Regulatory Compliance & Investigations (RCI) team has served diverse public sector clients including public entities, Fortune 1000 corporations, Global 100 companies, public-private partnerships, healthcare networks and even private ownership groups with MWBE compliance monitoring services for decades. By incorporating the latest digital systems, analytical procedures, controls and process, we are able to monitor compliance with minority and women business enterprise (MWBE), disadvantaged business enterprise (DBE) and small business enterprise (SBE) goals throughout the bidding process and the engagement itself.

## MWBE OUTREACH SESSIONS

- Plan, organize and conduct outreach and networking sessions for client construction projects that include MWBE compliance goals. These sessions allow Anchin to conduct informative sessions to educate local prime contractors, MWBEs and SBEs of upcoming opportunities and develop potential subcontracting opportunities.
- Produce attendee lists based on geographic location, certification type, project needs, business capacity and more.

## ELIGIBLE BUSINESS ENTITY UTILIZATION PLAN

- Assist clients in the development of utilization plans for government-funded construction projects that incorporate MWBE compliance goals.
- Examine project breakdowns and budgets to identify potential opportunities for MWBE participation.
- Help clients apply values to each subcontracting opportunity to outline a roadmap to achieve compliance goals.
- Produce datasets utilizing geocode technology to illustrate identified MWBE subcontractors in accordance to location of the project.
- Review and verify EBE certifications, North American Industry Classification System (NAICS) codes and each contractor's work region, industry, business size and capacity to ensure the MWBE contractor possesses an active certification and is capable of performing the work.

## COMPLIANCE TRACKING AND MONITORING

- Develop and implement digital systems and analytical procedures to ensure the timely submission of required documentation, allowing our clients to have digital records, timestamps and ownership information for all documentation.
- Work directly with all contractors on each project and store their documents in an organized and accessible manner.
- Review certified payroll reports to verify hours, wages and benefits and gender, ethnicity and mailing address as needed and track each contractor's performance against any equal opportunity employer goals a project may require.
- Verify and track the use of local labor on client construction projects and use this information to analyze the financial impact a project may have on the local community.
- Identify the wages paid to local workers and contract dollars paid to local MWBE contractors.
- Review and analyze payments and corresponding invoices issued to MWBEs throughout the duration of client construction projects in order to verify that MWBE subcontractors are conducting the work and receiving payment in a timely fashion.
- Track each contractor's performance against the relevant compliance goals on a monthly basis to follow each contractor's progress in real time and prevent contractors from not fulfilling their obligations and utilizing the subcontractors they included in their utilization plans.

## OUR EXPERIENCE INCLUDES



Providing certification oversight and NAICS code audits of more than **500 DBEs** for a state department of transportation.



Awarded approximately **\$350 million** in contracts to around 250 disadvantaged entities.



Developing and implementing an ongoing, interactive **monitoring approach and reporting system** to track and improve contractor's compliance with non-discrimination policies in New Rochelle, NY.



Creating a **multi-phase outreach plan** for a \$500 million hospital construction project in Utica, NY.



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